

**Surrey Heath Borough Council**  
**Employment Committee**  
**14 July 2022**

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**Electric Vehicle as a Salary Sacrifice Scheme**

<b>Strategic Director/Head of Service</b>	Louise Livingston/Nick Steevens
<b>Report Author:</b>	Anna Godleman – Climate Change Officer Julie Simmonds – HR Manager
<b>Key Decision:</b>	no
<b>Wards Affected:</b>	n/a

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**Summary and purpose**

This report provides the Employment Committee with a details of a salary sacrifice scheme for staff to purchase Electric Vehicles.

**Recommendation**

The Committee is advised to RESOLVE that the Council signs up to the Octopus Electric Dreams Car Scheme, as set out in Annex A to this report.

**1. Background and Supporting Information**

1.1 The report in Annex A gives details of the background and information gathered to support the report are in Annex B.

**2. Reasons for Recommendation**

2.1 This scheme would support the Council's commitment for Climate Change and actions we can do to assist impact on carbon emissions by reducing these within our environment.

**3. Proposal and Alternative Options**

3.1 Octopus Electric Dreams has been suggested as the best scheme and can provide the employee with end to end service for ease.

#### **4. Resource Implications**

- 4.1 There will be some administration resource implications arising from this report but envisaged to be minimal following each staff member sign up to scheme.

#### **5. Section 151 Officer Comments:**

- 5.1 This EV salary sacrifice scheme was presented to Corporate Management Team on 31<sup>st</sup> May 2022 for comment and contents were noted. No specific comment raised by the S151 Officer.

#### **6. Legal and Governance Issues**

- 6.1 Legal guidance would be requested before signing of any agreements with the company.

#### **7. Monitoring Officer Comments:**

- 7.1 This EV salary sacrifice scheme was presented to Corporate Management Team on 31<sup>st</sup> May 2022 for comment and contents were noted. No comment raised by the Monitoring Officer.

#### **8. Other Considerations and Impacts**

##### **Environment and Climate Change**

- 8.1 Supports the Council's pledge.

##### **Equalities and Human Rights**

- 8.2 Equalities Impact Assessment will be completed.

##### **Risk Management**

- 8.3 n/a

##### **Community Engagement**

- 8.4 Not applicable.

#### **Annexes**

- Annex A – Report with background and information for EV Salary Sacrifice Scheme  
Annex B – EV Employee Commuting Survey Summary